

Monitoring Questionnaire

Michael Nugent Ltd is an Equal Opportunities Employer. We do not discriminate against our candidates on any of the following grounds; religious belief, political opinion, sex, race or disability.

In this questionnaire we will ask you to provide us with some personal information about yourself. We do this for two reasons:

- Firstly, we are doing this to demonstrate our commitment to promoting equality of opportunity in employment.
- Secondly, we also monitor the community background and sex of our candidates in order to comply with our duties under the Fair Employment and treatment (NI) Order 1998.

We encourage you to answer the questions below, although you are not obliged to and will not occur penalties if you chose not to. Your answers will be treated with the strictest confidence. This information enables us to submit a monitoring return to the Equality Commission.

Community Background

Regardless of whether they actually practice a particular religion, most people in Northern Ireland have perceived to be members of either the Protestant or Roman Catholic communities.

Please indicate the community in which you belong to by ticking the appropriate box below:

I am a member of the Protestant Community:

I am a member of the Roman Catholic Community:

I am not a member of either the Protest or Roman Catholic Community:

Gender

Please indicate your gender by ticking the appropriate box below:

Male:

Female:

Racial Group

Please indicate your race, colour, ethnic or national origins:

White: Bangladeshi: Black Other: Chinese:

Indian: Black Caribbean: Black African: Pakistani:

Mixed ethnic Group or any other not specified please state which: _____

Disability

Do you consider yourself as a disabled person? Yes No

Please specify: _____

NOTE: Under the Disability Discrimination Act 1995 you are deemed to be disabled if you have a physical or mental impairment which has a substantial and long-term adverse effect on your ability to carry out normal day-to-day activities. Also, if you have cancer, multiple sclerosis or HIV infection you are deemed to be a disabled person.